MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Morgan County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

June 25, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report.</u> In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

KHSAA Form T65 Revised 8/06

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 4-27-07

| Cabaal | | Paylound by Janny McCarty | ! |
|--------------|------------------|----------------------------------|----------|
| i School | ! Morgan county | I CEVIEWEG DV I IEIIIIV MY CALLV | ! |
| 4060. | 1 Horgan Country | Thereare by Asimity Treediley | |

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| х | GE 19 (Annual Verification) | х | T-35 (Budget Expenses) |
|---|-------------------------------|---|--|
| х | T-1 (Summary Program Chart 1) | Х | T-36 (Budget Expenses) |
| х | T-2 (Summary Program Chart 2) | х | T-41 (Checklist – Overall Interscholastic Program) |
| х | T-3 (Summary Program Chart 3) | х | T-60 (Corrective Action Plan) |
| х | T-4 (Summary Program Chart 4) | | T-63 (Interscholastic Survey Results) |

| II. | Status | |
|-----|--------|---|
| A. | x | 2006 – 2007 Forms are satisfactory and no further information or action is necessary at this time. |
| В. | | Errors have been noted with respect to the following forms: |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | | Other Recommendation and Comments: It is recommended that your Gender Equity Committee review your policy for awards for student athletes. Your annual report does not reflect that expenditures are made for awards in all sports. To ensure gender equity and equity within your athletic program your policy awards should be equitable. |

:\Forms\T65.doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

| The MORGAN COUNTY | | High School, WES | T LIBERTY | ······································ |
|--|--|--|---------------------------------------|---|
| (Name of Hi ertifies to the Kentucky High Sc cts surrounding compliance wit certify the following provi | shool Athletic Associa sh 20 U.S.C. Sections sions in accordance | tion that the following in 1681-1688, et. Seq. (also with records at the seconds are seconds. | o known as Ti e school co n | tle IX) itained in the permanent |
| | ne following tasks (| All boxes must be ch | ecked). | fice, and to the best of my el and provide attachment if |
| necessary) Name JOE DAN GOLD | Address West Liberty, KY | Phone 606-743-8001 | Title SUPE | ERINTENDENT |
| ADDISON WHITT | West Liberty, KY | 606-743-8052 | PRIN | CIPAL |
| CAROLE HOSKINS | West Liberty, KY | 606-743-8002 | COO | RICT TITLE IX RDINATOR |
| CHRIS TRUSTY | West Liberty, KY | 606-743-8052 | ATHI | LETIC DIRECTOR |
| RANDY WOOD | West Liberty, KY | 606-743-8052 | COAC | CH . |
| JEFF BROWN | West Liberty, KY | 606-743-8052 | COAC | CH |
| TEDDY PEYTON | West Liberty, KY | 606-743-8052 | PARE | ENT |
| ASHTYN GOFORTH | West Liberty, KY | 606-743-8052 | STUD | ENT REP. |
| JARROD FANNIN ☐ Scheduled a minimum November 8 th | West Liberty, KY of three meetings duri January 25 th | 606-743-8052 ing the 2006-2007 school April 9th | | ENT REP. following dates: |
| ☐ Designated the follow | ing person(s) as the Ti | itle IX coordinator for tl | ne school: | |
| Chris Trusty Name | Athletic Director Title | P.O. Box 606 West Liber Address | rty, Ky.41472 | 606-743-8052 Phone |
| ☐ Designated the follow | ing person(s) as the Ti | itle IX coordinator for th | ne district: | |
| Carole Hoskins Name | Special Education Co Title | pordinator West Liberty Address | , Ky. 41472 | 606-743-8002 Phone |
| in the Corrective Action Plan ☐ In addition to the above | n. ve information, the abo | ove referenced school n | naintains a con | s' athletics program reflected inplete permanent file relative ion plans, and other related |
| Adden Walt | 4 | -18-07 | | |
| Principal's Signature | Jose Date | Jell | Similar | |
| Superintendent Signature | Schoo | l Board Chairpersons | Signature | |

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------------|--|---|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 317 | 48% | 104 | 46.3% |
| Row 2 | BOYS | 343 | 52% | 121 | 53.7% |
| Row 3 | Totals | 660 | 100% | 225 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: | Sollin h Mills | Date: 4-18-0 | 7 |
|------------------------|----------------|--------------|---|
| | | 7 | |

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

| | | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|---------|-------|----------|--|---------------------------|---|--|--|
| Program | | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2002-2003 School Year | Number of Participants Added Since the beginning of the 2002- 2003 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year |
| GIRLS | Row 1 | varsity: | 6 | 59 | 1 | 5 | |
| | Row 2 | j.v.: | 3 | 35 | 1 | 0 | |
| | Row 3 | frosh: | 1 | 10 | 2 | 10 | |
| | Row 4 | total: | 10 | 104 | 4 | 15 | 14.7% |
| BOYS | Row 5 | varsity: | 7 | 75 | 1 | 10 | |
| | Row 6 | j.v.: | 3 | 46 | 0 | 0 | el progression desiren El progression de |
| | Row 7 | frosh: | 0 | 0 | 1 | 0 | ge - Language Bregori Story (12 Logical den |
| | Row 8 | total: | 10 | 121 | 2 | 10 | 8.2% |

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

| Principal's Signature: | Milden | Wut | Date: | 4-18-0 | 7 |
|------------------------|--------|-----|-------|--------|---|
| | | | | | |

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | BOYS (Yes / No) |
|---|---------------------|--------------------|
| 1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | NO | NO |
| 2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | NO | NO |
| 3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? | NO | YES Rodeo |
| 4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | NO | NO |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | NO | NO |
| | | |

| Principal's Signature: | Millen | ally | Date: | 4-18-0 | 7 |
|------------------------|--------|------|-------|--------|---|
| | • | • | | | |

2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 6 | 59 | 56.7% |
| Row 2 | j.v.: | 3 | 35 | 33.7% |
| Row 3 | frosh: | 1 | 10 | 9.6% |
| Row 4 | total: | 10 | 104 | 100% |
| Boys | | | | · · · · · · · · · · · · · · · · · · · |
| Row 5 | varsity: | 7 | 75 | 62.0% |
| Row 6 | j.v.: | 3 | 46 | 38.0% |
| Row 7 | frosh: | 0 | 0 | 0.0% |
| Row 8 | total: | 10 | 121 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature:_ | Adden Sal | all . | Date:_ | 4-18-0 | 7 |
|-------------------------|-----------|-------|--------|--------|---|
| | | | | • | 7 |

KHSAA Form T35 REV.10/06

2006-2007

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1

TO INCLUDE BOOSTER CLUB FUNDING

| | | | | | | | coaches | coaches' salaries | | | | |
|-----------------|----------------|---------------------------|--------------|---------|--------|--------------|---|--|-----------------|----------------------------|---------------------|-------------------------------------|
| | equipri sup | equipment and supplies | tra | travel | aws | awards | (to in supplem exter employme amount i | (to include supplemental and extended employment; dollar amount required) | facil improv | facilities improvements | public (if sport | publications (if sport-specific) |
| | Expen | Expenditures | Expenditures | ditures | Expen | Expenditures | Expen | Expenditures | Expen | Expenditures | Expen | Expenditures |
| | School | Booster | School | Booster | School | Booster | School | # of Coaches | School | Booster | School | Booster |
| G basketball | 5,275 | 0 | 2,467 | 0 | 64 | 0 | 8,130 | 3 | 0 | 0 | 1,500 | 0 |
| B basketball | 7,898 | 0 | 2,321 | 0 | 099 | 0 | 8,753 | , co | 0 | 0 | 1,500 | 0 |
| G softball | 7,626 | 0 | 548 | 0 | 0 | 0 | 3,750 | 3 | 0 | 0 | 95 | 0 |
| B baseball | 3,447 | 0 | 0 | 0 | 35 | 0 | 2,250 | - | 0 | 0 | 0 | 0 |
| G cross country | 330 | 0 | 0 | 0 | 0 | 0 | 1,000 | , | 0 | 0 | 0 | 0 |
| B cross country | 496 | 0 | 0 | 0 | 0 | 0 | 1,000 | - | 0 | 0 | 0 | 0 |
| G golf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B golf | 1014 | 0 | 0 | 0 | 0 | 0 | 2,000 | | 0 | 0 | 0 | 0 |
| G soccer | | | | | | | | | | | | |
| B soccer | | | | | | | | | | | | |
| G swimming | | | | | | | | | | | | |
| B swimming | | | • | | | | | | | | | |
| | | , e | | | | 1 | | | | |] | |

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: MMM / MMM Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

SCHOOL NAME

2006-2007 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

3

| _ | | | | | | |
|----------|---|--|---|------|------|--|
| COLUMN 3 | TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION | 2007-2008 | 2007-2008 | | | |
| COLUMN 2 | SUGGESTED CHANGE/ ACTIVITIES | REVITALIZE GIRLS | IMPLEMENT IN NEW ATHLETIC POLICY 2007-2008 HANDBOOK | | | |
| COLUMN | ITEM FOR CORRECTION/ IMPROVEMENT | Addition of women's sport to increase opportunities for females to participate | Athletic policies will be implemented to help equalize awards in all sports | | | |

Principal's Signature:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE HOOSTER CLUB FUNDING 2006-2007

| | от в постоя подовой в постоя | equipm sap | equipment and supplies | £. | trave! | | awards | coaches (to i | coaches' salaries (to include supplemental and extended employment; doffar amount regulred) | The state of the s | facil | facilities improvements | Ç. |
|--|---|----------------------|------------------------|--|---------|---|---------|---------------|---|--|---------------------|----------------------------|--------|
| School Booster School Booster School Booster School Booster School Booster 1014 0 90 0 0 0 0 2 2,719 0 810 0 256 0 2 1,597 0 475 0 266 0 2 1,476 0 2,122 0 0 0 2 0 1,476 0 2,122 0 0 0 2 0 1,3733 5,178 502 390 120 1,102 1 0 13,733 5,178 502 390 120 1,102 1 | | Expen | litures | Ехреп | difures | Expe | ditures | Expenditures | A: | ures | | tures Expenditures | |
| track 1014 0 90 0 0 0 track 1014 0 90 0 0 0 0 tennis 2,719 0 810 0 456 0 0 tennis 1,597 0 475 0 2,122 0 266 0 volicyball 1,476 0 2,122 0 0 0 0 Wrestling 1 1,476 0 2,122 0 0 0 0 (list sport) 13,733 5,178 502 390 120 1,102 (list sport) 1 1,102 1 1 1,102 1 | | School | Booster | School | Booster | S C C C C C C C C C C C C C C C C C C C | Rooster | School | Ĉ. | # of Coaches | # of School | | School |
| track 1014 0 90 0 0 0 0 tennis 2,719 0 810 0 456 0 tennis 1,597 0 475 0 266 0 volleyball 1,476 0 2,122 0 0 0 0 wrestling 1,476 0 2,122 0 0 0 0 (list sport) 1,476 502 390 120 1,102 football 13,733 5,178 502 390 120 1,102 (list sport) 1 1 1 1 1 1 1 | Girack | 1014 | 0 | 90 | O | 0 | 0 | 2,000 | | | 0 | 0 0 | |
| tennis 2,719 0 810 0 456 0 tennis 1,597 0 475 0 266 0 volicyball 1,476 0 2,122 0 0 0 0 wrestling 1,476 0 2,122 0 0 0 0 0 (list sport) 1 | B track | 1014 | Q. | 90 | 0 | 0 | 0 | 2,000 | | | 0 | 0 0 | 1,0 |
| tennis 1,597 0 475 0 266 0 volicyball 1,476 0 2,122 0 0 0 0 wrestling 1,476 0 2,122 0 0 0 0 1 (list sport) 1,476 1,102 1 | G tennis | 2,719 | 0 | 810 | 0 | 456 | C | 2,000 | | | Φ. | | 0 |
| vollcyball 1,476 0 2,122 0 0 0 0 wrestling 1 2,122 0 0 0 0 0 (list sport) 13,733 5,178 502 390 120 1,102 (list sport) 13,733 5,178 502 390 120 1,102 (list sport) 1 1 1 1 1 1 | H tennis | 1,597 | 0 | 475 | 0 | 266 | C | 2,000 | | | 0 | 0 0 | |
| wrestling Image: Control of the Internation of th | G volleyball | 1,476 | 0 | 2,122 | 0 | 0 | 0 | 2,500 | | 2 | 2 0 | | 0 |
| (Hst sport) 502 390 120 1,102 (Hst sport) 502 390 120 1,102 | B wresting | | | ************************************** | | | | | | | | | |
| football 13,733 5,178 502 390 120 1,102 (list sport) | G (list sport) | | | | | | | | | | multidicionium (r.) | | |
| 3 (list sport) | B football | 13,733 | 5,178 | 502 | 390 | 120 | 1,102 | 11,753 | | U. | 5 19,440 | | 19,440 |
| (list sport) | & (list sport) | ATT (MELLS-well side | | | | | | | | | | | |
| | B (list sport) | | | | | | | | | | | | |

Jear of work was charled some 30, 2000.

correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to

| Principal's Signature: Telled M. M. Copyright 1999, Good Sports, Inc., Title IX and Cander Equity Specialists. All rights reserved. | a de la | Critis | Boys | Gender |
|---|---|-----------|-----------|--------------|
| AM er Equity Specialists. All rights reserved. | \$139,415 | \$ 46,142 | \$ 93,273 | Expenditures |
| Date: 5-8-07 | 100% | 33% "443 | 67% 770 | Percentage |

KHSAA Form 136 REV.1005

^{2.} Booster Club Funding/Contributions must be included in the above expenditures totals.